



Employment Application

Personal Information

Full Name: _____

Address: _____

Phone Number: _____

Email Address: _____

Are you 18 years of age or older? (Yes/No): _____

Emergency Contact information

Position Information

Position applying for: _____

Available start date: _____

Desired hourly rate or salary: _____

5 Job experience in the past 10 years (*start with the most recent*)

3 JOB REFERENCES:

1. Company Name: _____

Phone Number: _____

Supervisor: _____

Address: _____

Date of Employment: From _____ to _____

Position/ Duties:

Reason for Leaving:

May we contact this employer for a reference?

☐ YES

☐ NO

2. Company Name: _____

Phone Number: _____

Supervisor: _____

Address: _____

Date of Employment: From _____ to _____

Position/ Duties:

Reason for Leaving:

May we contact this employer for a reference?

☐ YES

☐ NO

3. Company Name: _____

Phone Number: _____

Supervisor: _____

Address: _____

Date of Employment: From _____ to _____

Position/ Duties:

Reason for Leaving:

May we contact this employer for a reference?

☐ YES

☐ NO

4. Company Name: _____

Phone Number: _____

Supervisor: _____

Address: _____

Date of Employment: From _____ to _____

Position/ Duties:

Reason for Leaving:

May we contact this employer for a reference?

☐ YES

☐ NO

5. Company Name: _____

Phone Number: _____

Supervisor: _____

Address: _____

Date of Employment: From _____ to _____

Position/ Duties:

Reason for Leaving:

May we contact this employer for a reference?

☐ YES

☐ NO

Skills and Qualifications

- List any construction skills (e.g., framing, roofing, demolition):

- List any certifications (e.g., OSHA 10/30, Forklift Certification):

1. Do you have a valid driver's license? Yes _____ No _____

2. Are you authorized to work in the United States? _____

3. Do you have reliable transportation to and from work sites? _____

4. Do you have roll experience, If so, how many years? _____

5. How many years have you been a class A or B Driver? _____

6. What makes you a reliable and safe driver?

7. Are you comfortable working around demolition debris, waste, or heavy machinery?

8. What equipment experience do you have?

9. Are you able to lift 50–75 lbs. regularly?

10. Describe a time you had to deal with a difficult customer or situation. How did you handle it?

11. Have you had any tickets or at-fault accidents in the past 3 years? (Explain)

12. Do you have previous experience in demolition, junk removal, or construction?

If yes, please describe your experience.

13. Are you comfortable operating tools such as sledgehammers, drills, or saws?

14. What heavy equipment experience if any, do you have?

15. This job requires heavy lifting (50+ lbs.), bending, and standing for long periods. Are you able to meet these physical demands?

16. Are you comfortable working outdoors in varying weather conditions (hot, cold, rain)?

17. What days and hours are you available to work? Are you available for occasional overtime or weekend shifts if needed?

18. Are you comfortable working as part of a team and taking direction from a supervisor?

19. How would you rate your punctuality and reliability? (Poor / Fair / Good / Excellent)

20. How do you handle physically demanding and repetitive tasks?

21. What steps would you take if you noticed a safety hazard on a job site?

22. Why do you want to work in demolition and junk removal?

23. How do you stay motivated during tough or dirty jobs?

24. Have you ever been in a situation where you had to deal with a difficult customer? How did you handle it?

25. Are you comfortable handling sensitive jobs (e.g., estate cleanouts, hoarder houses)?

26. Are you interested in growth opportunities (driver roles, crew leader, project manager)?

Education, Training, and Experience

School Name and Address	No. Years Completed	Did You Graduate	Degree or Diploma
High School _____	_____	Y _____ N _____	_____
Address _____ City _____			
State _____ Zip code _____			
College _____	_____	Y _____ N _____	_____
Address _____ City _____			
State _____ Zip code _____			
Vocational _____	_____	Y _____ N _____	_____
Address _____ City _____			
State _____ Zip code _____			

Optional social media (Optional — NOT Required) If you would like to share your professional social media (such as LinkedIn, Instagram project portfolio, or Facebook business page), please provide the link(s) below. **This is optional and will not affect your application if you choose not to provide it.**

LinkedIn Profile: _____

Instagram (Professional/Work Account): _____

Facebook Business Page: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize Ace Hauling Service, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Date

Applicant's Signature